


INTEROFFICE CORRESPONDENCE
Los Angeles Unified School District
Human Resources Division

TO: Local District Superintendents

DATE: August 24, 2022

FROM: Ileana M. Dávalos 
Chief Human Resources Officer

Dr. Marco Nava 
Administrator, Induction & Credentialing Programs

SUBJECT: LAUSD LAUNCHES FIFTH YEAR OF MICRO-CREDENTIALING WITH EXPANDED OFFERINGS TO ENHANCE EDUCATOR EXCELLENCE AT OUR DISTRICT'S HIGHEST AND HIGH NEEDS SCHOOLS

Los Angeles Unified launched its Micro-Credentialing Program in 2018 to cultivate and recognize educator excellence across the District. In support of Pillar 5 of the 2022-2026 Strategic Plan, Investing in Staff, we are excited to continue and expand this rigorous professional-learning opportunity.

Micro-Credential offerings continuing for the 2022-2023 school year include:

- Cohort five of the **STEAM Micro-Credential**
- Cohort four of the **TK-12 English Learner Micro-Credential**
- Cohort three of the **Reading Specialist: Early Literacy Foundations Micro-Credential**
- Cohort three of the **Dual Language Education Micro-Credential**

Additionally, two new expansion Micro-Credentials will launch in the 2022-2023 school year:

- Cohort one of the **Early Childhood Micro-Credential**
- Cohort one of the **Equitable Grading and Instruction (EGI) Micro-Credential**

Recruitment efforts are focused on educators from our District's "highest" and "high" needs schools according to the Student Equity Needs Index (SENI). This focus will help achieve the goals set forth within Pillar 5B of the Strategic Plan as well as our School Board's 2018 resolution, "*Realizing the Promise for All: Close the Gap by 2023.*" Additionally, we are hopeful that teams of educators from each participating school join a Program together.

About Micro-Credentialing

Over the span of one school year, participants engage as a community of practice in 105 hours of competency-based coursework that is blended and personalized. Coursework consists of six modules delivered in a hybrid format with 30 hours of face-to-face, instructor-led training; 45 hours of self-paced, high-quality eLearning content online; and 30 hours of homework and fieldwork in the following areas:

Foundations
Access and Equity

Assessment
Curriculum and Instruction

Leadership
Capstone

Throughout the process, educators produce five Evidence of Learning Artifacts (EOLAs) to demonstrate mastery and application of their learning in their setting. Additionally, they complete a Capstone to document the enactment, reflection, and identification of next steps for one EOLA in their setting.

Additional Information

- The Micro-Credentialing Program **website** contains information and applications for each program: <https://achieve.lausd.net/microcred>
- **Application details** are below:

Micro-Credentialing Program	Application Window Closes	Information and Application
Dual Language Education	August 19, 2022	https://achieve.lausd.net/microcred
Early Childhood	September 16, 2022	
Equitable Grading and Instruction (EGI)	September 7, 2022	
Reading Specialist: Early Literacy Foundations	September 8, 2022	
STEAM	August 31, 2022	
TK-12 English Learner	August 19, 2022	

Requested Next Steps and Application Process for 2022-2023 Micro-Credentialing Cohorts

Our next steps include the following:

- We ask for your assistance in distributing the attached “Micro-Credentialing Programs Flyer” to those schools and educators who you feel might benefit from this opportunity (attached)
- Interested educators are invited to submit an online application to a 2022-2023 cohort via our website at: achieve.lausd.net/microcred

Attachments:

Micro-Credentialing Programs Flyer



LOS ANGELES UNIFIED SCHOOL DISTRICT
 Human Resources Division
 Cultivating and Recognizing Excellence through
 Micro-Credentialing
 in Partnership with:



STEAM



STEAM Micro-Credentialing

Application Window
 Closes
August 31, 2022

Contact:
 Michael Beiersdorf
 mtb6985@lausd.net

TK-12 English Learner



English Learner Micro-Credentialing

Application Window
 Closes
August 19, 2022

Contact:
 Cynthia Ramirez
 cmr0096@lausd.net

Reading Specialist: Early Literacy



Reading Specialist: Early Literacy
 Foundations Micro-Credentialing

Application Window
 Closes
September 8, 2022

Contact:
 Susan Spillane
 sspillan@lausd.net

Dual Language Education



Dual Language Education
 Micro-Credentialing

Application Window
 Closes
August 19, 2022

Contact:
 Roxanna Sosa
 roxanna.k.sosa@lausd.net

Equitable Grading and Instruction



Equitable Grading and Instruction
 Micro-Credentialing

Application Window
 Closes
September 7, 2022

Contact:
 Adriana Zuniga
 adriana.zuniga@lausd.net

Early Childhood



Early Childhood Micro-Credentialing

Application Window
 Closes
September 16, 2022

Contact:
 Dr. Cherise Roper
 cherise.roper@lausd.net

Visit <https://achieve.lausd.net/microcred> to learn more and submit your application today!